## Master Chief Petty Officer of the Coast Guard Reserve Force Abbreviated Work List



## Master Chief Petty Officer of the Coast Guard's <u>Vision Statement</u>

Using the Commandant's Vision and the Chief Petty Officer Mission, Vision and Principles as our guide, we will enhance and instill professional and personal growth within the enlisted workforce. This will produce self-motivated leaders who possess, promote and demand a more balanced and much broader spectrum of knowledge, experience, personal accountability, social skills, caring, and strategic foresight.

Office of the Master Chief Petty Officer of the Coast Guard Reserve Force

GOAL: Strengthen the leadership within the Chiefs Mess	Status
OBJECTIVES: Enhance Professional and Personal Growth	
1.1 CPO ACADEMY – Reservist Attendance	Completed
<ul><li>a. Schedule two CPO Academy Reserve classes for 2011</li><li>b. Ensure both Reserve classes graduate with full attendance</li></ul>	Completed In progress
c. Encourage Reservists to enroll in 4.5 week class when available	
c. Encourage Reservists to enroll in 4.3 week class when available	In progress
1.2 SELC, USN Senior Enlisted Academy	
a. Encourage Reservists to enroll in SELC (E-9) and USN SEA (E-8)	In progress
1.3 LEADERSHIP Continuum	
a. Develop CGR enlisted leadership continuum	In progress
b. Develop CGR officer leadership continuum	Pending
1.4 CHIEFS Calls	
a. Request a Chiefs Call during every unit visit	Completed
b. Plan Senior Enlisted Reserve Call	In progress
1.5 CRSP – Reserve (CRSP-R)	
a. Identify and analyze pro's/con's	Completed
b. Document recommendation for or against	In progress
1.6 CENTRALIZED Assignments	
a. E-7/8/9	Completed
b. E-6 and below – ensure safety and reasonable travel costs to members	In progress
c. E-6 and below – monitor RCD without forcing member to IRR or separation	In progress
d. E-6 and below – ensure members remain assigned to units long	Pending
enough time to earn certifications for mobilization and augmentation	

GOAL: Enhance Worklife and Family	STATUS
OBJECTIVES:	
2.1 COMMUNICATE available resources	
a. Add Spouse Corner to the Reservist magazine and CGR website	Pending
b. Identify existing ombudsmen within CGR	Pending
c. Fill gaps where ombudsmen are needed within CGR	Pending
GOAL: Communications	STATUS
OBJECTIVES:	
3.1 MCPO-CGRF Website	
a. Align with MCPOCG Website	Completed
b. Post MCPO-CGRF travels	In progress
c. Post MCPO-CGRF speeches, talking points	Pending
3.2 MCPO-CGRF Public Affairs Staff Assistant	
a. Write position description – PT, for drilling SELRES member	Completed
b. Recruit for temporary assignment	Completed
c. Reprogram SELRES billet to MCPO-CGRF office	Pending
d. Recruit for permanent assignment	Pending
GOAL: Grow CGR force to 8,100 with plan for 10,000	STATUS
OBJECTIVES:	
4.1 RECRUIT	
a. Assist CGRC in creating innovations to meet increased mission	In progress
4.2 DIRECT Entry Petty Officer Training	
a. Recommend improvements to DEPOT	Completed
b. Establish DEPOT Mentoring Program	Completed
c. Schedule MCPO-CGRF to visit each DEPOT company	Completed
d. Recruit CGR GB CMCs as DEPOT mentors	In progress

4.3	"A" Schools	
b.	Meet with reps of CGRC, RFMCs, CG-131, PSC (RPM) Identify obstacles Collaborate to create innovative solutions	In progress Pending Pending